



# SCA eNews

29 September 2019

The SCA promotes the history and traditions of the Medical Service Corps, enhances continuing education, and supports social and recreational activities to its members.

## *A Message From the SCA President*

Howdy, all. I trust you're well as autumn starts to take hold where some of you live.

It's almost been a full year since our last biennial reunion of the Silver Caduceus Association. That means it's almost a year to our next gathering, which will be in the Northern Virginia / DC area. We'll have much more to share about that as the upcoming weeks pass by.

It's an honor to include a message in this newsletter from our 19th Corps Chief. Major General Dennis LeMaster took the reins on 18 June 2019 following the superb efforts of Major General Patrick Sargent. As a society of MSCs, we thank MG Sargent for his leadership during turbulent times and wish MG LeMaster well as he leads the Corps during the continuing turbulence that lies ahead.

Speaking of turbulence, Brigadier General Richard Ursone, our 14th Corps Chief, and I have had the fortune, as have some of you, to present professional development talks to our active duty MSC Soldiers. What we hear time and again is concern related these turbulent times. Well . . . those of our retired members who went through turbulence such as downsizing, redesignating, inactivations, and the like have a lot to share with the current generation. Your lessons mean something and are of value.

Our retired members are still Soldiers for Life and have lessons to share. I encourage you to contact one or more of the senior MSCs at your local post, camp, or station and offer yourself as a resource to discuss the need to be calm, thoughtful, and attuned when living through turbulent times.

You'll read below a note from Kyle C Campbell related to improving our social media presence. Please, those of you with an ability and an interest, please send a note to Kyle and offer to join his team. We'll only be as good as you make us.

Best wishes for a good autumn . . . David Rubenstein

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President: David Rubenstein  
Vice President: Ed Hollingsworth  
President Elect: Kyle D. Campbell  
Secretary: Lisa Weatherington  
Treasurer: Tom Baker

Silver Caduceus Association  
PO Box 39514  
San Antonio, TX 78218

Website: [www.silvercaduceusassociation.com](http://www.silvercaduceusassociation.com)  
LinkedIn: <https://www.linkedin.com/groups/4979073>  
Facebook: <https://www.facebook.com/Silver-Caduceus-Association-287265814776102>

## *A Message From MG Dennis LeMaster, 19th Chief, MSC*

“We win with our People, and that is why People Matter!” CSA 40

The Army adapted its operating concept to focus on multi-domain operations and innovation. This evolving strategic focus is both exciting and challenging. To advance the Medical Service Corps and align our efforts, we must commit to developing our people. We will take a holistic look at the way we are organized and engage our professionals in developing the future force structure. Our Corps' discussion must start with an emphasis on readiness, modernization, and reform.

**Readiness.** Discipline in all things is a must, and it starts with the basics - doctrine. Doctrine serves as a guideline during peacetime and war. The Medical Center of Excellence (MEDCoE), formerly the Health Readiness Center of Excellence, published the Army Health System Doctrine SmartBook. It is an excellent reference filled with essential information to help medical professionals familiarize or re-familiarize themselves with doctrine, its sources, and the inherent operational roles and responsibilities throughout the continuum of care. Additionally, we must review and further refine the Individual Critical Task Lists. We will also improve the way we evaluate readiness with regards to competencies. Finally, we must be fit. The new Army Combat Fitness Test is here to stay. No later than October 2020 the fitness test becomes the Army physical test of record. The time to prepare is now!

**Modernization.** We must modernize our business processes and practices, which includes improving the way we manage talent. Leveraging technology in today's Army is a must – leaders at every level must understand and use the Assignment Interactive Module 2.0 (AIM 2) to the greatest extent possible. This module is a web-based information platform designed to enhance the effectiveness and efficiency of the Officer Management process. It facilitates communication between the Soldier, Units, and the Officer Personnel Management Directorate. Leaders must be intentional about matching a Soldier's skill, knowledge, behavior, and potential to meet the operational needs of the Army. In summary, Officers must clearly articulate their abilities, and organizations must be more descriptive about job requirements -- marrying the two will yield a more productive talent solution.

**Reform.** We must evolve and adapt to usher in a new paradigm. As we align our efforts towards supporting the readiness mission, we will take a hard look at our force structure. We will review our Areas of Concentration codify the competency requirements and developmental pathways to achieve these competencies. This may require us to move away from Areas of Concentration and focus on building core competencies for all MSC Officers. We must develop agile and adaptive leaders of character to support the needs of our Army. Doing so, requires giving leaders space to lead, responsibly underwriting mistakes, and learning from both our failures and successes. We must change our mindset from old ways of thinking and become more innovative in our approach.

Change is always complex, but we are most successful when we take care of our keep people. This change affords us a great opportunity to highlight the relevance of the Medical Service Corps. Our Corps must remain focused on providing operational medical support to large-scale, multi-domain operations to preserve Soldier lethality and survivability. That is why we are here – to ensure our troops are medically ready to defend our nation, and our medical personnel are prepared to support them.

Major General Dennis P. LeMaster  
19th Chief, Medical Service Corps

## 2020 Reunion

It will soon be time to assemble in the Washington DC area with our MSC friends, make new friends, learn about today's MSC, and share stories about yesterday's MSC. The Silver Caduceus Association will hold its Biennial Gathering of active duty and retired MSC Officers in the National Capital Area, tentatively scheduled in the month of September 2020. AOC dinners, a robust program of speakers and an evening banquet will be included with updates from the AMEDD leadership. Additional information regarding hotel reservations, the agenda and registration fees will be provided in the coming months.

## Social Media

Greetings fellow SCA members.

Many of you know that we have spent the past year updating our SCA website. We have completely redesigned the SCA website providing a significantly new look, increased information as well as easier member services options.

I would encourage you to visit our new web site frequently as well as propose or provide content and suggestions to make the SCA site more informative and a better resource for you to reference.

<https://www.silvercaduceusassociation.org>

This site is for all SCA members: Active Duty, RC/NG and Retired. Please feel free to contact me directly with any suggestions or content. Sincerely, LTC(R) Kyle C. Campbell, SCA Board Member, Chair for the SCA Technology IPT, [rangerkyle05@gmail.com](mailto:rangerkyle05@gmail.com).

## Changes to the AMEDD Center & School (Health Readiness Center of Excellence)

On 16 September 2019, the U.S. Army redesignated the AMEDD Center & School as the U.S. Army Medical Center of Excellence (MEDCoE). This is just one milestone in continued change that started in 2018 when our School became subordinate to the U.S. Army Training and Doctrine Command (TRADOC). This name change is consistent with all other Army Schools (e.g., Maneuver Center of Excellence, Signal Center of Excellence, etc.). The name change isn't the only change. MEDCoE will reorganize into five major Departments: the Department of Leader Training, the Department of Operational Medicine, the Department of Graduate Education, the Department of Pre-Hospital Medicine, and the Department of Aviation Medicine (at Fort Rucker). There are other major and minor changes, and this initiative to flatten the organization and group like-training in functional categories will improve instruction and increase effectiveness of the MEDCoE.

## Changes to the Basic Officer Leader Course (BOLC)

The Department of Leader Training at the Medical Center of Excellence (formally known as the Army Medical Department Center & School) is fundamentally changing the BOLC course. Over the past two

decades the course has gradually shortened in length, mostly in response to the pressure to get officers into the operational force. Currently, BOLC is seven weeks, four days in length. Three weeks of that seven weeks is spent in the field at Camp Bullis, where the new officers learn their warrior tasks and battle drills, basic rifle marksmanship, land navigation, combatives, finally culminating in a roles of care exercise. After graduation from this phase, officers transition into a "Track" from one to five weeks, depending on their specialty. By FY 22, the course length will grow to 11 weeks, introducing greater rigor and performance measurement into the training. Officers will spend more time in the field, and will be expected to perform (and be evaluated) in an environment where they are individually evaluated on their leadership performance. BOLC leadership will run their first pilot of the new course starting in January of 2020.

### *Changes to the Captains Career Course (CCC)*

Major changes are ahead for the Captains Career Course. The current CCC is nine weeks long (active component), and it is a TDY and return course. The future course will be 22 weeks long by FY 22, and it will be a PCS course. The course will be taught over three-phases, and students must pass major "gates" over each phase to progress to the next phase, culminating in a 72-hours continuous operations exercise at Camp Bullis. "Track" training will be added to the CCC, as many officer AOCs will collapse part of their AOC courses into the core CCC, with follow on "track" training for specific specialties. The first pilot course for the active component CCC will start in January 2020.

The Reserve Component CCC will change by FY 23, moving from a two-week annual training event taught once a year, to a four-phased (two distance learning, two resident education) course taught throughout the year. The current course is taught to over 500 reservists at Trinity University and is a major effort by the Department of Leader Training. The future four-phased model is being phased in across the U.S. Army at all Centers of Excellence over the next four years.

### *Adding AOC or MOS to Profile*

What is your Primary AOC or MOS? Your SCA web page, under the online member profile, now has the ability to include your Primary Area of Concentration (AOC) or Military Occupational Specialty (MOS) if you are a Warrant Officer. We added this field to the updated online new member application and the renewal application forms earlier this year. Therefore, if you used the online option to join or to download an application form or to renew your membership this year you have most likely provided your POC/MOS and I have added it to your online profile. However, for those of you who have a Lifetime membership, joined or renewed your membership prior to this year on line or if you simply mailed in a check for your renewal or membership application, we may need to add your AOC or MOS to complete your online profile.

The fastest way to get your AOC/MOS entered on your online profile, if you haven't already done so, is to log into our web page and click on "View Your Profile" located in the top right corner of the Member List page that appears once you log in. The Primary AOC field appears in the Member Information box just below your rank. You click on the down arrow in this field and it will bring up a listing of MSC Officer AOCs and the Warrant Officer MOS to be selected. Once selected, click the "Save Information" button at the bottom of your profile. Below is a listing of the current AOCs/MOS.

67E Pharmacy  
67F Optometry  
67G Podiatry  
67J Aero-medical Evacuation  
70A Health Care Administration  
70B Health Services Administration  
70C Health Services Comptroller  
70D Health Service System Management  
70E Patient Administration  
70F Health Services Human Resources  
70H Health Svcs Plans, Ops, Intel, Sec & Tng  
70K Health Services Materiel

71A Microbiology  
71B Biochemistry  
71E Clinical Laboratory  
71F Research Psychology  
72A Nuclear Medical Science  
72B Entomology  
72C Audiology  
72D Environmental Science  
73A Social Work  
73B Clinical Psychology  
70K Health Services Materiel  
670A Health Services Maintenance Technician

For those of you who are not comfortable updating your online profile you can send an email message to me at rogerwill@aol.com with your name and the Primary AOC or MOS you want added and I will be happy to enter the information onto your online profile.

### *Sharing Your Profile Information*

As a reminder, fellow SCA members can only see your profile items you choose to share: email address, for example, or postal address. If they click on "View Details" next to your name in the Member List all they are able to see are the pieces of information you have checked in the "Viewing Preferences" shown at the bottom of your profile. I strongly encourage members to review their profile and to check as many pieces of information they feel comfortable for viewing by our members. Remember, only SCA members have access to our password protected Member List and only SCA members are able to view the information each member has approved for viewing. At the least, I recommend showing your email address. As always, if you have any questions or comments feel free to contact me via email.

### *Opportunities for MSC Officers at AMSUS*

Celebrating its 128th year, AMSUS – The Society of Federal Health Professionals has a very long history of providing professional development opportunities, forums for interagency collaboration and information sharing, and networking. The organization serves all who are interested in the advancement of federal health and welcomes members who share this mission. Over the years, many Medical Service Corps officers have taken advantage of the opportunities provided through AMSUS membership.

AMSUS provides federal health professionals from all branches of the Department of Defense, Defense Health Agency, Department of Homeland Security, Department of Health & Human Services, and the Department of Veterans Administration opportunities to meet each year at the AMSUS Annual Meeting to present, learn, earn CEs, network and collaborate. Federal health leadership, senior leaders and subject matter experts are present throughout the meeting, providing rare opportunities to network with leaders throughout the federal health sphere. Additional opportunities to present, learn and network are also provided at AMSUS regional seminars.

In addition to opportunities to present and collaborate, AMSUS provides its members with opportunities to publish in Military Medicine: The International Journal of AMSUS. The journal has existed as a scholarly health publication since the late 1880s and publishes print and digital editions; a subscription to both editions is included with AMSUS membership. Select articles from Military Medicine also provide complimentary opportunities to earn CE for members interested in research and findings by their peers.

To learn more about AMSUS, MSC officers are invited to visit [www.amsus.org](http://www.amsus.org).

### *Notification of a Member Death*

Are you aware of a fellow MSC who recently passed?

If so, please send us their name. As you know, one of the early missions of the SCA and one that continues to this day is to recognize and memorialize the death of fellow Army Medical Service Corps Officers and Warrant Officers. We do this throughout the year as our SCA Chaplain sends a sympathy card to the officer's next of kin and we post the names of deceased officers to our In-Memoriam page.

<https://www.silvercaduceusassociation.org/members/in-memoriam>

We are also looking at reinstating the group emails we have used in the past to distribute information on deceased officers as we want to support the desire of many of our members who have asked to receive this information in a timelier manner. Additionally, as most of you are aware, at each SCA reunion the program includes an MSC Memorial Service to honor the deceased officers who passed away during the two years between reunions.

We are currently drafting a new SCA policy on how our association will collect and report the names of deceased Army MSC Officers. While we believe the reporting portion works well, the collection portion needs improvement. We would like to recognize as many deceased MSC officers as possible, SCA members or not, and to do this we need each SCA member to assist in the collection process. Therefore, when you become aware of the death of any MSC officer, we would like you to provide us the individual's name, rank and date of death.

Please send a message to me at [rogerfwill@aol.com](mailto:rogerfwill@aol.com) with the officer's information and if possible, the name and postal address of their next of kin. A link to the officer's obituary would be most helpful. However, regardless of what information you have, please send it to me and I will initiate the reporting process.

Finally, please do me a favor and share this information with Army MSC Officers and Warrant Officers you are in touch with but may not be an SCA member. We want the word to go out to as many of our fellow officers as possible. Anyone can send me this type of information.

The more names we collect, the more officers' deaths will be recognized and memorialized. In the future, we plan to add a drop box to our In-Memoriam page that will allow anyone to report this information online. If you have any questions, feel free to contact me directly at [rogerfwill@aol.com](mailto:rogerfwill@aol.com).

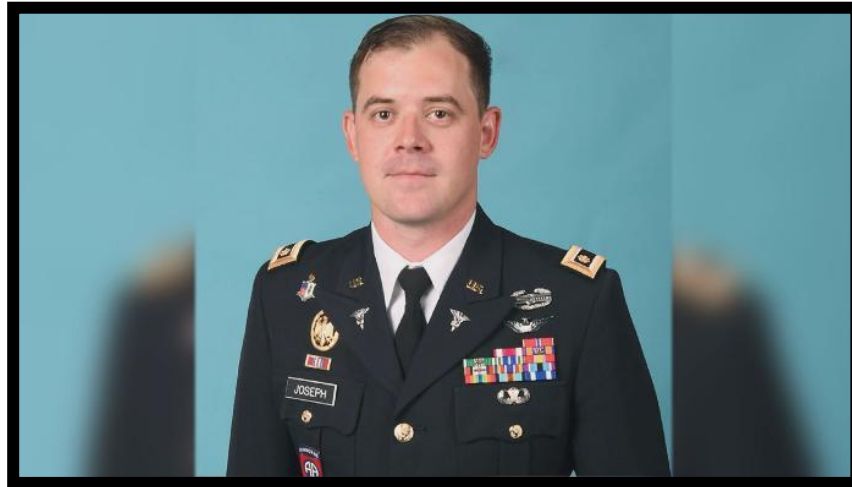
## *In Memoriam*

Here is a current list of MSCs who we have record of passing away since our 2018 Reunion.

LTC Frank A. Audino  
LTC James M. (Mike) Churchman  
COL Jeffery D. Haun  
COL Walter R. (Walt) Hays  
COL William H. Hayes  
COL Robert A. Hille  
COL Timothy J. Hoiden  
LTC Warren K. Hoen  
COL Harvey H. Hueter  
COL William M. (Willie) Inazu  
MAJ Trevor Joseph  
COL John N. (Jack) Leone  
MAJ Walter H. Keim

COL Emil F. (Mickey) Meis III  
COL John L. Midkiff, Jr.  
LTC Donald G. Murphy  
COL Volney H. Rattan  
LTC Joyce A. Rice  
COL James Sawyer  
LTC Robert D. Salzman  
LTC Thomas C. Smith  
COL Jack P. Story, Jr.  
LTC John J. White  
Claude L. Wilson  
MAJ Jack L. Wofford

## 26 September 2019: Fort Polk pilot killed in helicopter crash



“At approximately 12:50 a.m. Sept. 26, a soldier from the Joint Readiness Training Center and Fort Polk’s 1st Battalion, 5th Aviation Regiment was killed in a UH-60 Blackhawk helicopter accident during a JRTC rotation within the Fort Polk training area. Three other 1-5 AVN REG soldiers were injured.

Maj. Trevor Joseph, the Company Commander of C Company, 1-5 AVN, the MEDEVAC unit known across the Army as ‘Cajun Dustoff,’ was killed in this aviation accident. Maj. Joseph, is from Collierville, Tn.; and comes from a family with a tradition of proud military service. He was commissioned in 2008 as a medical services officer and began his exceptional service to the U.S. Army as a pilot. Maj. Joseph took command of C Company, 1-5 AVN in July 2018. Over the course of his career, he deployed twice to combat in Afghanistan (2010 and 2017). Previous duty stations include Fort Riley, Kansas (2015-2017), Fort Rucker, Alabama (2011-2013), and Fort Bragg, North Carolina (2008-2010).

Among his awards and decorations are the Bronze Star, Meritorious Service Medal, Air Medal with Valor, two Army Commendation Medals, Army Achievement Medal, Parachutist Badge, and the Senior Service Medal.

‘The Army, JRTC and Fort Polk, and 1-5 AVN have lost an exceptional leader, warrior, officer, and pilot. Maj. Trevor Joseph led the most active MEDEVAC Company in our Army; he excelled leading Cajun Dustoff and ensuring soldiers in rotation at JRTC had rapid access to medical coverage - his team built readiness for the U.S. Army,’ said Brigadier General Patrick D. Frank, Commanding General of the Joint Readiness Training Center and Fort Polk. ‘Trevor’s spouse, Erin, and his entire family are in our thoughts and prayers. All 8,000 soldiers assigned to JRTC and Fort Polk salute Maj. Joseph and his proud service to our Army and Nation.’

Maj. Joseph is survived by his wife, Mrs. Erin Joseph.”

Fort Polk, LA, US Army News Release  
Friday, 27 September 2019